



Select Spectrum LLC
Robert Finch, President

Sr. Spectrum Analyst (Remote)

Position Overview

Select Spectrum LLC is seeking out an enterprising and detail-oriented individual to join the Select Spectrum team in the role of Sr. Spectrum Analyst. Select Spectrum is a small but fast-growing company (7 employees) with a dynamic and fast-paced atmosphere that rewards robust teamwork and the ability to work independently on projects with varying degrees of oversight. The ability to effectively multi-task, excel in independent work environments and innovate are all essential to succeeding in this role. Significant responsibility, compensation increases, bonuses, and advancement opportunities are offered in return for strong performance. The role, as with all positions at Select Spectrum, will be a remote position.

Job Type: Full Time

Work hours will be 40+ hours per week. Domestic travel is not expected or required, but may be requested (non-mandatory) on rare occasions with travel expenses fully reimbursed.

Compensation

Up to \$85,000+ / Year

- Salary - \$70,000+ / Year (commensurate with experience; paid monthly)
- Bonus Opportunities – Estimated \$15,000 / Year (paid monthly, although amounts per month may vary)

Roles and Responsibilities

- ❖ Work under direct supervision of senior team members (President and Director level)
- ❖ Support Select Spectrum led transactions, appraisals and other projects and earn a commensurate commission
- ❖ Manage, curate, and further develop Select Spectrum proprietary data assets
- ❖ Take point as a project leader and work to coordinate junior analyst team members' contributions on a wide variety of projects
- ❖ Engage with complex problem sets to find creative and effective solutions
- ❖ Perform analytical work on Federal Communications Commission-held auctions
- ❖ Support development of company marketing materials and sales presentations
- ❖ Provide recommendations/input based upon individual insights and perspectives
- ❖ Function as a cohesive member of overall Select Spectrum team

Qualifications - Required

- ❖ Work Experience Required: Candidates should possess a minimum of 3+ years' experience in an analytical oriented role.
- ❖ College GPA of 3.5 or higher (transcript required)

- ❖ Analytical or technical oriented studies and/or experience required (Business, Finance, Economics, Engineering, Mathematics, etc.)
- ❖ Microsoft Suite experience – especially Microsoft Excel, with knowledge of intermediate formulas, pivot table functions, vlookup, and other mechanisms
- ❖ Intermediate knowledge of SQL and Tableau
- ❖ Experience with Python, Java, or other programming languages, including writing of scripts and utilizing web scraping
- ❖ Strong mathematical, analytical and problem-solving skills
- ❖ Professional references required

Qualifications – Preferred

- ❖ Management and/or project lead experience is a strong plus
- ❖ Basic understanding of financial and lease structures and concepts (Net Present Value, Discount Rate, etc.)
- ❖ Prior experience in the telecommunications industry
- ❖ Experience with Geographic Information System (GIS) applications, including Google Earth
- ❖ Excellent organizational skills
- ❖ Strong writing and grammatical skills
- ❖ Post-undergrad coursework in relevant areas of study

Benefits

- ❖ Healthcare, paid time off (vacation/personal), paid holidays, company matching contributions to IRA and other perks
- ❖ Gain significant experience in the Telecommunications space with exposure to multiple elements of the industry (Engineering, Legal, Financial, Business, etc.)
- ❖ Robust set of advancement opportunities, subject to continued company and personal performance, within a quickly expanding company
- ❖ Work independently and as part of a larger team

Equal Opportunity Employer Statement

Select Spectrum is an Equal Opportunity Employer and is committed to the principle of equal employment opportunity for all employees. We do not discriminate on the basis of race, color, religion, marital status, age, national origin, ancestry, physical or mental disability, medical condition, pregnancy, genetic information, gender, sexual orientation, gender identity or expression, veteran status, or any other status protected under federal, state, or local law. All employment decisions at Select Spectrum are based on business needs, job requirements, competence, performance, and individual qualifications.

Company Description

Since 2010, Select Spectrum has provided a wide range of consulting and transaction advisory services to organizations that hold, or would like to acquire or lease, wireless spectrum licenses issued by the FCC. Since 2014, we have increasingly focused on providing transaction-related and web-based services such as spectrum license and lease marketing and managing spectrum auctions. While the FCC has the statutory duty to initially issue wireless licenses through both auction and application processes, Select

Spectrum's goal is to make <http://selectspectrum.com> the leading marketplaces for spectrum licenses after their initial issuance by the FCC.

- ✓ Spectrum Auctions: Select Spectrum works with spectrum rights holders and parties interested in obtaining spectrum rights by managing secondary market spectrum auctions and the Spectrum Marketplace.
- ✓ For Spectrum Rights Owners, Select Spectrum creates a variety of marketing information and contacts prospective buyers and lessees to negotiate maximum value in sale and lease transactions.
- ✓ For Wireless Operators and other companies seeking spectrum rights, Select Spectrum identifies FCC licenses available for purchase or lease and develops tactics to efficiently secure the targeted rights.
- ✓ For all organizations with a need to learn more about the spectrum market and to develop strategies related to wireless licenses, Select Spectrum provides consulting services grounded in years of wireless experience inside and outside major carriers.

Select Spectrum has managed or advised on over 300 spectrum license transactions totaling over \$500 million dollars for our clients.